

# Durham County Rugby Union

## County Head Youth Coach– 2018/19

### Job Description

The Head Coach will lead the coaching team and will report directly to the Representative Rugby Committee.

This is a volunteer role.

### Roles and Responsibilities

- To lead the coaching team responsible for the appointed County squad, liaising with the county Talent Pathway manager to ensure the continued development of players.
- Lead on planning the coaching programme for the county campaign which takes place during the appointed county activity period (see website for each sections exact dates).
- Work as part of a team of volunteers to deliver the planned program across the county format;
  - One selection session
  - One training session
  - Three weekend (Sunday) match days, one of which will be a tournament including three playing formats:
    - 15 a side
    - 7 a side
    - X-Rugby
- Evaluate all coaching sessions and games with the coaching team and players, and provide feedback where appropriate.
- The Head Coach will implement and lead on the selection of match day squads and will be the final decision maker regarding team selection. They will be accountable to the Chair of the DCRFU representative committee.
- Mentor and advise assistant coaches where appropriate.
- Create an environment for all involved where the primarily focus is on player development with the emphasis on nurturing a player's attainment of SKILLS, GAME UNDERSTANDING (principles of play) and ATHLETICISM. Where it is not simply about preparing a group of players to win games.

### Skills and Qualities

- The Head Coach must be committed to furthering his/her coaching skills and be willing to commit to a programme of professional development provided by the DCRU and the RFU.
- Leadership; the Head coach must have the skills to lead a team of volunteer coaches and off field support staff as well as inspire players to follow their directions.
- Delegation; the Head coach must be able to delegate effectively.
- Planning and time management; the Head coach will be involved in a large amount of planning for the program. Effective time management is essential to enable the head coach to be able to run a successful program.
- The Head Coach should have a sound understanding of the **NEW** RFU Player Development Pathway being introduced in 2018.
- He/she will be minimum UKCC level 2 qualified, ideally studying for level 3 and hold appropriate DBS accreditation.